BUDGET AND FINANCE COMMITTEE REPORT relative to the accumulation of officer's overtime bank.

Recommendation for Council action:

INSTRUCT the Los Angeles Police Department (LAPD) with the assistance of the City Administrative Officer (CAO) as needed, to report back in 90 days on:

- 1. The annual amounts and changes in the LAPD's accumulated overtime liability over the last ten years.
- 2. The average per officer cost of accumulated overtime at the time it is accrued, compared to the average cost of that overtime when it is paid out, upon separation from the Department.
- 3. The feasibility and budget requirements associated with the elimination of the Department's Old Bank of Accumulated Overtime over a potential five-year or 10-year period.
- 4. The feasibility and with any cost implications associated with an expansion of Compensated Time Off use and availability and an annual buy down policy to ensure accrued overtime in the LAPD New Bank does not roll over to the LAPD Old Bank.

<u>Fiscal Impact Statement</u>: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At its regular meeting held on November 14, 2022, the Budget and Finance Committee considered a LAPD report relative to the accumulation of officer's overtime bank.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as detailed above.

Respectfully Submitted,

BUDGET AND FINANCE COMMITTEE

MEMBER VOTE
KREKORIAN YES
BLUMENFIELD YES
RODRIGUEZ ABSENT
PRICE YES
BONIN YES

AS 11/14/22

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-NOT OFFICIAL UNTIL COUNCIL ACTS-